

# Nemschoff

## Environmental FAQs

1. Does your company have a formal plan dedicated to improving the environment? If yes, please provide details of the plan. Include short and long term goals and current accomplishments.

Yes, we have both long and short term plans in place dedicated to improving the environment. Currently our seating facility in Sheboygan is ISO 14001 certified.

Short term goals for fiscal year 2011:

Reduce hazardous waste by 5%

Recycle fabric scraps

Reduce waste to landfill by 5%

New product development considering Designing for the Environment

Long term company goals for 2020:

Zero air emissions (VOC)

Zero hazardous waste generation

Zero solid waste to landfill

Zero process water use

One hundred percent renewable electrical energy use (complete now)

2. What efforts are you undertaking to reduce waste in your manufacturing or distribution process?

We have an extensive recycling program in our facilities. Throughout each facility we recycle cardboard, plastic, paper, aerosol cans, aluminum cans and metal. With our suppliers, we use returnable containers and packaging. In addition, Nemschoff uses blanket wrapped shipping methods.

3. What efforts are you undertaking to reduce packaging?

With our suppliers we use returnable containers and packaging. In addition, Nemschoff uses blanket wrapped shipping methods.

4. What efforts are you undertaking to reduce energy consumption?

We use our scrap wood to heat our largest facility during the winter months to conserve natural gas. Motion sensors are installed in office area so only areas in use are being lit. Lights and equipment are turned off in areas of the building that are not in use.

5. What are you doing to increase use of alternate forms of energy, or to reduce your overall carbon footprint?

Nemschoff, through its affiliation with Herman Miller, Inc., uses 100% renewable energy for its manufacturing facilities, offices, showrooms and owned dealer locations. Roughly half is Purchased Power Agreements and the other half comes from renewable energy credits from locations throughout the Midwest.

6. Does your company purchase or plan to purchase renewable energy?

Yes, we purchase 100% renewable energy.

7. What is the off-gassing period of Nemschoff and Brandrud products?

The off-gassing period is 10-12 days after product completes.

8. Do Nemschoff or Brandrud products or packaging contain any Latex or Mercury?

No, our products do not contain any Latex or Mercury.

# Nemschoff

9. Are Nemschoff products GREENGUARD® certified?

Yes, all Nemschoff products are GREENGUARD and Children and Schools certified. The Foxxman and Brandrud Collections are also GREENGUARD and Children and Schools certified. Please visit [www.greenguard.org](http://www.greenguard.org) for more information and certificates.